

## **Vision 2020 Goals and Objectives**

This document is intended to expand the single page *Vision 2020 Summary* into a document that articulates concrete goals for Woodbury through the year 2020. It is also a stepping stone for development of a series of 3 year plans that will help guide us to the desired outcomes.

No plan is fixed in concrete and this set of goals is no different. Undoubtedly over the next 12 years new situations will arise that will require modifications to the plan. In fact, the Transformation Team will conduct yearly audits of the plan to ensure that we are staying on track. However this plan does give us a framework to evaluate progress and fidelity to God's call on our life as a local church.

This expanded view of *Vision 2020* is laid out in the same five areas as the summary statement.

## **Vision 2020 Goals and Objectives**

### **FOCUS ON OUR PEOPLE**

**We will increase in faith and in numbers, expanding to 1,000 growing disciples of Jesus Christ (Acts 16:5).**

These disciples will:

- Walk by faith with an understanding of the Spirit-filled life.
- Exhibit love for one another and concern for those who do not yet know Jesus.
- Display God's creativity in their diverse ages, ethnic backgrounds and cultures.
- Find ways to use their unique talents, skills and gifts regularly.
- Experience fellowship and belonging at a deep level.

**Walk by faith with an understanding of the Spirit-filled life.**

Our hope is that members of Woodbury PC will demonstrate faith in their lives in the following ways (but by no means limited to these ways)

- Able to clearly articulate the basis for salvation in their personal lives
- Able to trust the Lord for things that are clearly beyond their personal abilities and resources
- Able to trust the Lord for their daily bread and income
- Trusting in God's promises as expressed in Scripture

We also would hope that members of Woodbury PC would demonstrate the Spirit-filled life as commanded in Eph 5:18. This lifestyle would be evident in the following ways

- Fruit of the Spirit(Gal 5:22) in character and Fruit in bringing people to Christ
- Life of prayer
- Short account with God (no willful disobedience or unconfessed sin)
- Through an authentic walk with Christ that exhibits joy and biblical principals

## **Vision 2020 Goals and Objectives**

### **Exhibit love for one another and concern for those who do not yet know Jesus.**

Our desire is that the people of Woodbury will live lives that show concern for one another (Heb 10:24-25) as exhibited in a desire

- To meet together regularly with a sense of anticipation of God meeting us
- To fellowship in settings outside the church walls
- To be engaged in one another's lives in such a way that needs are made known and addressed.
- To be engaged in one another's lives in such a way that there are opportunities for mutual encouragement and accountability in the Christian life

We also desire that the people of Woodbury would have a deep concern for the souls of those who do not know Jesus and that they would exhibit this through

- Prayer for those who do not know Christ
- Sharing testimonies with friends, relatives, workmates and neighbors about how the Lord has and is working in their lives
- Inviting people to church, Bible studies, small groups, special events and their homes with the purpose of giving them an opportunity to respond to Christ's love
- Learning how to share the plan of salvation with lost people in a clear and winsome way

### **Display God's creativity in their diverse ages, ethnic backgrounds and cultures.**

Our desire is that Woodbury would be a place where the love of Christ is evident in such a way that people from any walk of life would be attracted to the fellowship of the church. We desire that to the extent possible in this life we would foreshadow the future church in Heaven where every tribe, tongue and nation will worship at the throne of God.

We recognize that our call is to walk in holiness before the Lord in obedience to his commands in Scripture. We also realize that we cannot compromise in these areas, however to the extent possible we will seek to welcome those who are intentionally not walking with the Lord in order to draw them to salvation.

## **Vision 2020 Goals and Objectives**

### **Find ways to use their unique talents, skills and gifts regularly.**

The Lord has uniquely blessed every believer with talents, training and spiritual gifts. The Church is dependent on each Christian contributing those for the expansion of God's kingdom. In the year 2020 we would hope that every disciple at Woodbury would:

- Be able to discern his/her spiritual gifts
- Identify new and creative ways to use his/her gifts to take advantage of new opportunities
- Be engaged in at least one specific ministry in the church and one specific ministry of outreach to those who do not know Christ.
- Seek to sharpen his/her existing gifts and skills through practice, study and faith stretching exercises.

### **Experience fellowship and belonging at a deep level.**

Every person has a deep seated need to have purpose and to be involved in a meaningful enterprise that is changing lives. We realize that we cannot make someone "feel" these things and that to some extent it requires each person to be an active participant. However our hope is that our people would be engaged in the church in such a way that they sense

- That the Lord is using them in a significant way
- That there is a close knit group of people in the church who know who they are and care for them (in small groups, ministry teams and other social networks)
- They are experiencing authenticity in relationships (you can be who you are personality-wise) and that they are being "heard"

## **Vision 2020 Goals and Objectives**

### **FOCUS ON OUR PROGRAMS**

#### **Christian education that will help grow disciples of all ages.**

We recognize the need to provide opportunities for Christian education for all constituents of our church regardless of age. We would expect our members to have at least a basic working knowledge of the Bible, a basic understanding of Reformed Theology, and a basic ability to apply that knowledge in life and ministry with the ability to articulate their faith to others. We also believe that discipleship involves life-long learning and growth. Therefore we will provide a graduated Christian education ministry that helps people continually take “next steps.” Further, we believe that all true Christian education ultimately stems from a trusting relationship with Jesus Christ.

Christian Education: Based on 35% children / 65% adults

#### 1) Children’s class categories

- Nursery
- Toddlers
- Preschool
- 1<sup>st</sup> Grade (perhaps split by boys and girls thru 5<sup>th</sup>)
- 2<sup>nd</sup> Grade
- 3<sup>rd</sup> Grade
- 4<sup>th</sup> Grade
- 5<sup>th</sup> Grade
- 6<sup>th</sup> thru 8<sup>th</sup> (Junior High)
- 9<sup>th</sup> thru 12<sup>th</sup> (Senior High)

(potential of 15 classes)

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### 2) Adult classes

- Senior Group
- New Believers Group
- 5 ongoing Action Academy / Programmatic
- 3 “Felt Need” electives (Parenting, Marriage Enrichment, Finances)
- 4 “stage of life” affinity groups (College and singles, Seniors, married no kids/small kids, married older kids)

(potential of 14 classes)

### 3) Community at large

- a. Tuition based Pre School (sliding scale or scholarships)
- b. Tuition based Elementary School (sliding scale or scholarships)
- c. Operating in conjunction with the church but also independently financially viable based on tuition, fees and volunteerism

## **Vision 2020 Goals and Objectives**

### **Compassionate ministries to those with special emotional and financial needs.**

In obedience to the Lord's command to help those in need, both in our congregation and in our community at large, we will seek to reach out with compassionate ministries. Ultimately, our aim is to demonstrate the love of Christ and to help open the hearts of men and women and children to the knowledge of Christ.

Compassionate Ministries that will help meet this objective are:

- Parental relief nights – monthly night off for special care children
- Weekly Mom's day out
- Food Pantry to those who have nutritional needs
- Partnership with other relevant ministries for helping homeless people, as well as resource referral service
- Partnership with other relevant ministries for helping people in emotional crisis, including an in-house lay counseling ministry
- Connect and Care – help for members who need special temporary help at home (repairs, maintenance, meals, food, child care, transport, financial help etc)
- Parish Nurse ministry
- Compassionate community outreaches to show the love of Christ like (but not specifically) Thanksgiving Baskets, 2 cents a meal, Angel Tree, etc with emphasis on church members delivering the parcels when possible.

## **Vision 2020 Goals and Objectives**

### **Excellence in worship, music and creative arts.**

By this we mean that our goal is to encourage an authentic worship experience for each person. An authentic worship experience is one in which the worshipper senses God's presence in a powerful way through Spirit-filled preaching, music and other creative arts. Recognizing the need to provide an environment that communicates in various ways to people of different backgrounds we believe the following will be helpful in reaching this goal:

Variety of worship styles which may include (but not be restricted to) high traditional, traditional / gospel, contemporary, emergent, seeker, café church and blended

To accomplish this would require

- Organ
- Orchestra
- Drama ministry
- Traditional Choir
- Praise Band(s)
- Variety of special musical groups (like bell choir, men's quartet, etc)
- Children's choir
- Media ministry (web, powerpoint, sound, av, film, photo)
- Worship prayer teams that lift up each service

We also understand that the worshipper has responsibility in prayerfully seeking the Lord with a whole heart regardless of what style of worship is used on any given day. Ultimately God can use any means to meet with his people.

## **Vision 2020 Goals and Objectives**

### **After school activities, family activities, retreats, transportation and youth ministries.**

We recognize that the Bible teaches that Christians should be in regular fellowship with one another. One of the results of Spirit-filled fellowship is that non-believers will be pulled in to that fellowship and ultimately desire to know the Source. Consequently we need to provide a wide variety of opportunities for our members to be in fellowship with one another. These fellowship times as well as other special programs will also serve as entry points for non-believers.

Identified activities that will meet this objective are:

- Youth Ministry
  - Elementary
  - Middle School/High School (YZone)
- Provide sponsorship for Boy Scouts, Girl Scouts etc
- Vacation Bible School
- Craft / Hobby ministries (Scrapbooks for example)
- Special Fellowship events – Valentines Dinner, Hanging o’ the Greens, Chili, Fall festival, movie nights, concert series
- Small groups / Bible studies / Emmaus community
- Bus Ministry to attract children for Sunday School, youth ministries, retreats
- Mentoring/tutoring after school
- Sports ministry / softball / wiffleball / sock hockey / basketball
- Singles /Young adults ministry
- College/Campus Ministry
- Men’s ministry / women’s ministry
- Life skills and well being forums (health issues, parenting, finances, Jazzercise etc)
- Spiritual retreats (things like summer/winter camp ministry, ministry teams, couples retreat
- Prayer ministries

## **Vision 2020 Goals and Objectives**

### **Fulfillment of the Great Commission through local outreach, international missions and visitor follow-up**

Recognizing God's call to all Christians to help reach the entire world for Christ, Woodbury is committed to proclaiming the gospel locally, regionally and internationally. We understand the need to unite a Spirit-filled lifestyle with clear presentations of the gospel in order to give as many people as possible an opportunity to come to the saving knowledge of Jesus.

Valid means to accomplish this will include

- Mission trips
- Intentionality in attracting and inviting people to ministries of the church where they can encounter God and hear the gospel
- Focus on visitors who are already in self identified seeker mode including intentional calls, visits and information
- Welcome / hospitality team to follow up on visitors (building a culture of hospitality)
- Advertising in the community and advertising inside the church
  - Newspapers
  - Signs
  - Web (Note: The Offer New Life team recently cut the budget for all local media advertising except Web.)
  - Info Package
  - Door to door distribution
  - Direct Mail
  - Radio
- Training for evangelism and faith sharing
- Election day outreach
- Praying for a passion for souls
- Community beacon that implies call to faith

## **Vision 2020 Goals and Objectives**

### **FOCUS ON OUR PROPERTY**

In order to facilitate the Vision 2020 plans, we will strategically use all 8 acres of the property that the Lord has placed under our stewardship. We envision our church being a focal point of our community.

The property development could include:

#### **Current Building:**

- Chapel
- Meeting Space

#### **Portables:**

- Youth lounge

#### **Fellowship Hall/Classrooms Building:**

- Commercial Grade Kitchen
- Fellowship Hall with stage
- Adequate classroom and small group and large group meeting spaces
  - This needs to be sized to meet all of the objectives in the Programs section including:
    - 20 class rooms (between this building and the Office Building)
- Fully equipped Nursery
- Reception office / area
- First aid area
- Sextant storage
- Showers
- Ability to use building as a community refuge in times of emergency

## **Vision 2020 Goals and Objectives**

### **New Sanctuary:**

- A 500 seat sanctuary (The largest sanctuary that our site will support is seating for 500 people. In order to develop 1000 growing disciples a 500 seat sanctuary will allow us to do so by having two or more services. This facility would also need to include the following at a minimum:
  - Chancel that acts as a stage with adequate multi-media, sound and light equipment to use it effectively. Needs flexibility.
  - "Orchestra Pit"
  - Sacristy (room for prepping communion)
  - Narthex / foyer
  - Cry room
  - Brides room / Grooms room (men and women's changing room)
  - Speakers prep room
  - Choir room
  - Parlor
  - Prayer room / chapel (24 hours?)
  - Small counseling rooms
  - Balcony
  - Musician warm up room

### **Administration/Office Building:**

- Media/editing room
- Conference room (20 people)
- Library/Resource center
- Adequate office, administration/work space and storage areas
- Copy equipment / material storage / printers room
- Pastor's office and study
- 15 staff offices

## **Vision 2020 Goals and Objectives**

### **Grounds:**

- Maintenance shed
- Materials storage
- Visible community beacon.
- Nature prayer walk.
- Sports facilities.
- Community bus transportation.